

Advertisement for 7 positions of Social Workers for provision of social services to survivors of violence at divisional and sub-divisional social service units, within Delhi Police

The Ministry of Home Affairs (Government of India) and Delhi Police, have undertaken collaborative work for an initiative of providing social services to survivors of violence, by placing 60 trained social workers in the Police system at the divisional and sub-divisional levels, with a clear commitment that violence against women & children is a crime and it is the responsibility of the State to prevent and counter the same. These Social Service Units will provide women, children and elderly with the first response in terms of sensitive support that women, children & elderly persons require. They will then be referred to/linked with the appropriate established system as per the nature of violence faced by them. SPUWAC H.Q., Delhi Police, hereby issues this advertisement for 7 positions of social workers at divisional & sub-divisional level, as authorised by MHA (GoI) and Delhi Police, for the selection of suitable candidates for the same. The number of positions may increase as per requirement.

Type of Appointment: Contractual

Essential Qualification: Only Women candidates based in NCR/Delhi with a Masters/M.A./post-graduate degree in Social Work/Psychology/Counselling + 2 years' work experience with women's rights/crisis-intervention, or with B.S.W degree + 4 year's work experience, within the overall age group of 22-45 years as on 1.07.2017, need apply.

Consolidated honorarium: INR 25,000/- per month.

Documents Required: Please carry a printed and filled copy of the annexed Personal history form and also original/copy of your Masters/ MA/MSW degree and work experience certificates, with you.

Other Requirements / Expectations:

- These positions are full-time and will be based in the districts of Delhi, at offices of Range DCP, ACP and divisional/sub-divisional P.S, as required.
- Once appointed, the social workers will be expected to reside in Delhi for the duration of their appointment and deputation for full-time work may happen in any of the functional offices of Delhi Police.
- The selected candidates will be expected to work in shifts and be available on call as and when required. Detailed job-description may be referred at the website link www.spuwac.com.

Selection process including interview will be conducted on 24.11.2017 at office premises of SPUWAC H.Q. (Delhi Police), Malviya Nagar, New Delhi. Registrations will begin at 9.30 a.m. and go on till 12pm.*

Please carry a printed and filled copy of the annexed Personal History Form and also original/copy of your Masters/ MA/MSW degree and work experience certificates or letters, with you. Kindly note that travel or accommodation related with interview attendance will not be reimbursed.

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Detailed advertisement and ToR for 7 positions of Social Workers for provision of social services to survivors of violence at divisional and sub-divisional social service units, within Delhi Police Department

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2. Selection Preferences:

Delhi & NCR-based women/female candidates possessing necessary educational qualification & prior experience as detailed in section 3.1.2 below will be given first preference;

Women/female candidates not based in Delhi or NCR possessing necessary educational qualification & prior experience as detailed in section 3.1.2 below will be given second preference;

3. The details including job description, eligibility criteria etc. for the position are as follows:

Education and Experience criteria:

Candidate should have (a) knowledge of issues of gender & violence against women and interventions in the district and State, and (b) prior experience in direct casework and/or intervention work on women's issues at the grassroots level.

The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) or in Counselling/Psychology (Clinical/Applied, and not Industrial), from a Central (GoI)/ UGC deemed/ recognized university along with 2 years' work experience on women's rights/crisis-intervention in social-development sector, and must also demonstrate commitment to working on issues of violence against women vide direct work with both survivors and State systems. Alternatively, candidate must have a Bachelors Degree in Social Work/BSW along with at least 4 years' experience working with urban/rural women at the grassroots on empowerment & rights-based intervention on issues of violence.

Candidate must demonstrate willingness to travel across the allotted district, and occasionally within Delhi and to other States as per programme requirements detailed in section on job description above.

Verbal and written fluency in Hindi and local languages/dialects is essential, and working knowledge of English and comfort with the use of computers & Internet is also desirable.

Location and terms of service:

These positions are full-time and Police Station based in the districts of Delhi, at offices of Range DCP, ACP and/or divisional/sub-divisional P.S, as required. The selected social workers will be contractually employed by Delhi Police and will be paid a consolidated honorarium of INR 25,000/- per month. Once appointed, the social worker will be expected to reside in Delhi for the duration of their appointment and deputation for full-time work in functional offices of Delhi Police. Renewal of contract will be based on annual performance appraisal. Once appointed, the social worker will be expected to work six days a week, eight hours a day, on the timings assigned to her by

the in-charge of the Police Station/Office she is located at, with a 30-minute lunch break included therein. The selected candidates will be expected to work in shifts and be available on call to attend to emergent case needs beyond office hours on a rotational basis. The social worker will report to/be supervised by respective ACP &/or SHO in-charge of respective Police Stations/Office, and Capacity Support Officer of that range. **Only persons possessing the abovementioned experience & qualifications, and in the age group 22-45 years as on 01.07.2017, may appear for a walk-in selection process on 24.11.2017 the registration for which would be between 9:30 am and 12:00 pm.**

Job description:

- Individual and group interventions to end violence against women – including Social Casework processes, empowerment & behavioural change facilitation, referrals and pre- & during litigation support to women & children and other survivors of violence and their families, and engaging with men (respondents/perpetrators of violence) and with NGO & Governmental representatives (including Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).
- Planning, awareness-building and capacity-building, for the Social Services Unit programme across the allotted district in which the SSU is functional.
- Networking & advocacy on issues of violence against women & girls, and intervention in situations of violence as experienced and reported by women, with NGOs & Governmental Departments, at district & sub-district levels.
- Writing, editing & compiling data extensively for purposes of programme documentation, official record etc.
- Periodic travel across the allotted district, and occasionally across Delhi and/or to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

5. Selection process including interview will be conducted on 24.11.2017 at office premises of Special Police Unit for Women & Children Headquarter (Delhi Police), Malviya Nagar, New Delhi-110017. Registrations will begin at 9.30 a.m. and go on till 12pm. Please carry a printed and filled copy of the annexed Application Form and also original/copy of your Masters/ MA/MSW degree and work experience certificates, with you. Kindly note that travel or accommodation related with interview attendance will not be reimbursed.